

Organizational Learning and Performance

Program Description	Type	Degree	Program Outcomes
Workplace Training and Leadership, B.S. (https://coursecat.isu.edu/undergraduate/education/organizationallearningandperformance/bs-workplace-training-and-leadership/)	Degree	B.S.	<ol style="list-style-type: none"> 1. Apply knowledge of Core Theory/principles in HRD 2. Design HRD strategy and scholarly practice 3. Apply critical thinking and analysis
Workplace Training and Leadership - CTE Option, B.S. (https://coursecat.isu.edu/undergraduate/education/organizationallearningandperformance/bs-workplace-training-and-leadership-cte-option/)	Degree	B.S.	<p>Faculty (https://coursecat.isu.edu/undergraduate/education/organizationallearningandperformance/faculty/)</p> <p>CTE Courses (https://coursecat.isu.edu/undergraduate/allcourses/cte/)</p> <p>OLP Courses (https://coursecat.isu.edu/undergraduate/allcourses/olp/)</p>
Workplace Training and Leadership, Minor (https://coursecat.isu.edu/undergraduate/education/organizationallearningandperformance/minor-workplace-training-and-leadership/)	Minor		
Organizational Leadership, Baccalaureate Certificate (https://coursecat.isu.edu/undergraduate/education/organizationallearningandperformance/baccalaureate-certificate-in-organizational-leadership/)	Certificate		
Career and Technical Education, Certificate (https://coursecat.isu.edu/undergraduate/education/organizationallearningandperformance/certificate-career-and-technical-education/)	Certificate		
Training and Development, Certificate (https://coursecat.isu.edu/undergraduate/education/organizationallearningandperformance/certificate-training-and-development/)	Certificate		

Overview

The Department of Organizational Learning and Performance (OLP) offers courses to prepare students for a Bachelor of Science degree in Workplace Training and Leadership (WTL), including an optional concentration in Career and Technical Education (CTE). Two master's degrees, a Master of Science in Human Resource Development (MS HRD) and a Master of Education in Instructional Design and Technology (MEd-IDT), are offered and described in the Graduate Catalog (<https://coursecat.isu.edu/graduate/>).

The baccalaureate program in the Department of Organizational Learning and Performance, aligned with State of Idaho educational standards, provides the adult learner with opportunities to engage in the processes of inquiring, learning, and applying known competencies within the fields of Human Resource Development and Career and Technical Education. Two stand-alone baccalaureate programs described separately in the College of Education, Business Education and Family Consumer Sciences, are also in the Department of Organizational Learning and Performance.

A course grade of "C-" is the minimum acceptable grade in an Organizational Learning and Performance (OLP or CTE prefix) course and/or required course. A course grade of "D+" or lower in any OLP or CTE prefix course and/or required course is unacceptable towards graduation and should be repeated.

For online information about this department and its programs, visit <https://www.isu.edu/olp/>.