

Minor in Workplace Training and Leadership

The minor in Workplace Training and Leadership is intended to provide non-WTL and WTL-CTE majors interested in workplace training functions with a suite of skills, knowledge, and experiences in training (design, development, and delivery), and development, which are considered the non-training human development activities in which organizations (private, public, education) engage.

Intended Audience – Non-WTL majors from degrees including, but not limited to Business, Communications, and Health Sciences; students who have an interest in working in a training or leadership role within their respective industry/field of practice.

Code	Title	Credits
Required Courses		
OLP 4402	Designing Training	3
OLP 4403	Methods of Training	3
OLP 4404	Evaluating Training	3
OLP 4410	Principles of Change	3
OLP 4431	Workplace Leadership	3
Workplace Training and Leadership Electives		
Plus six (6) additional credits from any of the following courses		6
OLP 3331	Theories and Models of Leadership	
OLP 4401	Foundations of Human Resource Development	
OLP 4407	Instructional Technology in Human Resource Development	
OLP 4409	Professional Readings and Writing in Human Resource Development	
OLP 4411	Consulting Skills in Human Resource Development	
OLP 4452	Reframing Organizations	
OLP 4453	Employee Engagement and Motivation	
Total Credits		21