

Minor in Workplace Training and Leadership*

The minor in Workplace Training and Leadership is intended to provide non-WTL and WTL-CTE majors interested in workplace training functions with a suite of skills, knowledge, and experiences in training (design, development, and delivery), and development, which are considered the non-training human development activities in which organizations (private, public, education) engage.

Intended Audience – Non-WTL majors from degrees including, but not limited to Business, Communications, and Health Sciences; students who have an interest in working in a training or leadership role within their respective industry/field of practice.

| Code | Title | Credits |
|---|---|-----------|
| OLP 4402 | Designing Training | 3 |
| OLP 4403 | Methods of Training | 3 |
| OLP 4404 | Evaluating Training | 3 |
| OLP 4410 | Principles of Change | 3 |
| OLP 4431 | Workplace Leadership | 3 |
| Workplace Training and Leadership Electives | | |
| Plus six (6) additional credits from any of the following courses | | 6 |
| OLP 3331 | Theories and Models of Leadership | |
| OLP 4401 | Foundations of Human Resource Development | |
| OLP 4407 | Instructional Technology in Human Resource Development | |
| OLP 4409 | Professional Readings and Writing in Human Resource Development | |
| OLP 4411 | Consulting Skills in Human Resource Development | |
| OLP 4452 | Reframing Organizations | |
| OLP 4453 | Employee Engagement and Motivation | |
| Total Credits | | 21 |

*These programs are **NOT** accredited by AACSB.