

Organizational Leadership Certificate

The 12-credit graduate certificate in Organizational Leadership provides students with a solid foundation in the field of organizational leadership. This certificate is designed for leaders, aspiring leaders, and those involved in leadership development. This certificate provides students with the theoretical and practical skills needed for leaders to effectively lead their teams and their organizations.

Organizational Leadership Certificate Course Requirements (12 credits)

Code	Title	Credits
OLP 5510	Principles of Change	3
OLP 5512	Organizational Development	3
OLP 5531	Workplace Leadership	3
OLP xxxx	Approved graduate-level leadership-related elective	3
Total Credits		12

Students may choose from the following electives or an advisor-approved elective for their organizational leadership elective:

Code	Title	Credits
OLP 5533	Coaching Skills for Leaders	3
OLP 5541	Contemporary Leader Development	3
OLP 5544	Ethics and Diversity in the Workplace	3
OLP 5552	Reframing Organizations	3
OLP 6603	Psychology of Leadership	3
OLP 6604	Leadership Scholarship	3
OLP 6607	Workplace Evaluations and Assessments	3
OLP 6637	Internship in HRD	1-3
OLP 6661	Performance Improvement	3

Student Learning Outcomes:

Students will be able to:

- Evaluate workplace situations and demonstrate the skills and competencies needed for effective individual, team, and organizational workplace leadership.
- Describe and apply leadership, change management, and organizational theories and skills in a variety of organizational situations.