

# Certificate in Training and Development

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Code	Title	Credits
OLP 4402	Analysis and Course Construction	3
OLP 4403	Methods of Training	3
OLP 4404	Evaluating Training	3
OLP 4407	Instructional Technology in Human Resource Development	3
or OLP 4450	Principles of Adult Education	
<b>Select three (3) credits from the following eligible T&amp;D Certificate Elective courses, or advisor-approved courses:</b>		<b>3</b>
OLP 4409	Professional Readings and Writing in Human Resource Development	
OLP 4411	Consulting Skills in Human Resource Development	
OLP 4444	Ethics and Diversity in the Workplace	
OLP 4452	Reframing Organizations	
OLP 4453	Employee Engagement and Motivation	
Total Credits		15