

# Health Care Admin (HCA)

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## Courses

### ***HCA 5510 Management of Healthcare Provider Organizations: 3 semester hours.***

Introduction to the body of knowledge and modern-day challenges related to the management of acute care and specialty hospitals, ambulatory and long term care facilities, medical group practices, and integrated healthcare delivery systems. Specific, evaluated graduate-level activities and/or performances are identified in the course syllabus.

### ***HCA 5515 Physician Practice Management: 3 semester hours.***

The course will provide an overview of physician practice management concepts with an emphasis on business management concepts including revenue cycle management, supply chain management, business law, human resource management and marketing. Students will identify and develop solutions to management cases peculiar to the practice management arena.

### ***HCA 5520 The Business of Healthcare: 3 semester hours.***

This course provides an introduction and orientation to the business side of healthcare organizations for non-business health professions students. Topics covered include: the fundamentals of healthcare leadership; healthcare budgeting and finance; healthcare planning and marketing; healthcare regulations, laws, and ethics; healthcare informatics, Human Resource management of healthcare organizations, healthcare quality and performance improvements; and current healthcare megatrends, including the business-related impacts of healthcare reform. Specific, evaluated graduate-level activities and/or performances are identified in the course syllabus.

### ***HCA 5530 Population Health: 3 semester hours.***

This course is designed to help students have a better understanding of an innovative approach to delivering health care to populations, preventing diseases, and promoting the health and well-being of people in the communities. This course introduces epidemiology principles, theories, and tools and their applications to healthcare administration and management, including conducting community health needs assessment, monitoring quality and effective health services, strategic health planning, evaluating, and managing health care for populations. Specific, evaluated graduate-level activities and/or performances are identified in the course syllabus.

### ***HCA 5540 Healthcare Economics and Policy: 3 semester hours.***

Introduction to the economic theory, methods, and tools needed to analyze the healthcare industry, including the acute care, physician services, pharmaceutical, and healthcare insurance markets. Explores historical and current issues and trends in U.S. healthcare policy. Specific, evaluated graduate-level activities and/or performances are identified in the course syllabus.

### ***HCA 5553 Healthcare Finance: 3 semester hours.***

The application of financial management principles, practices, and techniques used in healthcare organizations. An understanding and analysis of how these financial tools are used in decision making and how they are integrated into the healthcare organization's planning process. Specific, evaluated graduate-level activities and/or performances are identified in the course syllabus. PREREQ: ACCT 2202 and FIN 3315 or equivalent.

### ***HCA 5560 Healthcare Quality and Performance Improvement: 3 semester hours.***

An in depth study of the issues, trends, tools and techniques related to patient safety, healthcare quality, and performance improvement. Specific, evaluated graduate-level activities and/or performances are identified in the course syllabus.

### ***HCA 5575 Health Law and Bioethics: 3 semester hours.***

This course develops a roadmap to facilitate risk management in the provision of healthcare services. Issues addressed include regulation and licensure, liability, selected aspects of public programs, and ethical issues regarding death, reproduction, and research. Specific, evaluated graduate-level activities and/or performances are identified in the course syllabus.

### ***HCA 5580 Long Term Care Management: 3 semester hours.***

A study of long-term care management across the continuum of care. The course defines the various segments of the long-term care system, describes how the system developed, compares it to an ideal system, and projects future trends. Incorporates applicable aspects of current laws and legislation and changes in care deliver. The course includes the unique requirements of leadership and culture in a long-term care setting. Specific, evaluated graduate-level activities and/or performances are identified in the course syllabus.

### ***HCA 5599 Experimental Course: 1-6 semester hours.***

This course is not described in the catalog. The course title and number of credits are announced in the class schedule by the scheduling department. Experimental courses may be offered no more than three times. May be repeated.

### ***HCA 6600 Fundamentals for the MHA: 1 semester hour.***

This course provides an overview of important medical and healthcare terminology required for students who enter the healthcare administration field. This course will also introduce the MHA competency assessments, which are covered throughout the MHA program. F, S

### ***HCA 6615 Health Services Management: 3 semester hours.***

Determination and fulfillment of mission, plans, and structure, motivating individuals, and managing activities to support people in their work and in the achievement of their goals.

### ***HCA 6621 Current Issues in Healthcare: 3 semester hours.***

This course explores contemporary issues and challenges facing the healthcare industry today. Students will engage in critical analysis of topics such as the impact of technology on healthcare delivery, the evolving role of healthcare professionals, quality improvement, and the implications of public health emergencies. Through case studies, guest speakers, and discussions, students will enhance their ability to critically assess current issues and propose innovative solutions for future practice.

### ***HCA 6627 Healthcare Financial Management: 3 semester hours.***

This course is designed to develop the financial skills needed to excel as an operational leader in a healthcare organization. It provides an examination of how these financial tools are utilized in decision-making and integrated into the planning process of a healthcare organization. This course covers a range of topics, such as healthcare payment systems, pricing strategies, profitability and break-even analysis, healthcare operating budgets, revenue cycle management, and financial statements.

### ***HCA 6628 Applied Healthcare Solutions: 3 semester hours.***

Student teams participate in applied healthcare projects. Focus is on enhancing broad-based skills developed in other HCA or MBA courses. Equivalent to MBA 6628, PREREQ: MBA 6626

### ***HCA 6636 Rural Healthcare Management: 3 semester hours.***

A study of the issues and trends in rural health, including an overview of the leadership and management of critical access hospitals and other rural healthcare organizations.

***HCA 6640 Healthcare Economics: 3 semester hours.***

This class focuses on the fundamentals of healthcare economics and its intersection between public health and health economics. Students will be equipped with a robust understanding of the economic forces, perspectives, and policies that shape the delivery of healthcare in the United States. Through this course, students will develop the ability to critically analyze and apply economic theories and concepts to real-world healthcare debates and policy-making processes. The class will be a combination of lecture and discussion-based material. Class discussions will largely center around both seminal and contemporary readings from prominent health economics and health policy journals. S

***HCA 6650 Healthcare Leadership and Governance: 3 semester hours.***

Study of issues and challenges related to the effective leadership and governance of healthcare organizations, including responsibilities and delegated authorities of the governing board, executive management, and the medical staff.

***HCA 6651 Masters Project: 1-3 semester hours.***

Under the guidance of a supervising committee, each student will conduct an in-depth project specific to a current issue or problem in healthcare management. Written documentation and an oral defense of the project are required. Must be taken for three credits the first time this course is taken. May be repeated for variable credit thereafter. 1 to 3 credits. Graded S/U.

***HCA 6665 Health Insurance and Reimbursement: 3 semester hours.***

Introduction to, and analysis of, health insurance in the United States. Select topics include reimbursement systems, public and private health insurance; their impact on patients, organizations, society, care delivery modes, and clinical and managerial quality.

***HCA 6675 Ethical and Legal Issues in Healthcare: 3 semester hours.***

The course applies ideas from medicine, philosophy, law, and political science to analyze the legal and ethical basis of quality health care policies and programs. It provides a comprehensive analysis of laws and regulations, including fraud and abuse, licensing, credentialing, compliance, privacy and security, liability and malpractice, physician recruitment and compensation, informed consent, contract law, and other legal and ethical considerations. Practical applications will be introduced through case study analysis and student research on various legal and ethical aspects of health care. F

***HCA 6682 Healthcare Policy: 3 semester hours.***

This course offers an in-depth examination of the U.S. healthcare policy landscape, exploring the critical relationship between our healthcare system and the policies that shape it. With a focus on the challenges of maintaining the balance of the iron triangle (access, quality, and cost), students will investigate the pressing issues that necessitate health-related policies. The course will provide an understanding of key healthcare policies and regulations, including Medicare, Medicaid, the Affordable Care Act (ACA), and the Health Insurance Portability and Accountability Act (HIPAA). Students will be able to take existing evidence and compare the U.S. healthcare system with other high-income countries to identify successful policies that could be adapted to the American context. F

***HCA 6685 Integrative Seminar: 3 semester hours.***

MHA capstone course provides an overview and integration of the MHA competencies (Communication and relationship management, Leadership, Professionalism, Knowledge of the healthcare environment, and Business knowledge and skills) through selected readings, case study discussions and presentations, and guest speakers.

***HCA 6691 Independent Problems in Health Care Administration: 1-3 semester hours.***

Individual work under faculty guidance. May be repeated for up to 6 credits.

***HCA 6695 Healthcare Residency: 3-9 semester hours.***

Advanced practical experience in clinical healthcare practice. PREREQ: Permission of instructor.

***HCA 6699 Experimental Course: 1-6 semester hours.***

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